Docusign Envelope ID: 0EE508D1-025B-853E-814C-B989D1348936

Carbon Reduction Plan

Supplier name: Npower Commercial Gas Limited ("NCGL"), powered by E.ON.

Publication date: October 2026

Introduction

We are E.ON. We are the playmaker of UK energy and supply homes, businesses and entire cities with energy and solutions. We've been a driving force behind the UK's renewable revolution and energy transition for more than 25 years.

Making new energy work is at the heart of our purpose and strategy. We're leading the transition to accessible, affordable and sustainable energy for our customers. Helping homes, businesses and entire cities prepare for the new energy world.

Climate change is a global issue and E.ON are taking a global approach to tackling it coordinated through our parent organisation, E.ON SE. E.ON has developed a Groupwide carbon management plan that breaks down the Group-wide climate targets to individual business units. The purpose of the plan is to measure progress toward these targets separately for each of E.ON's business units, factoring in the characteristics of their particular business, their strategic ambitions, and the climate policies of the country or countries where they operate. The plan reflects E.ON's general management approach: the Group sets the strategic course and governance framework, while the units have broad operational decision-making authority.

We now publish an Integrated Annual Report, fully aligning our financial and non-financial reporting outputs achieving independent reasonable assurance of our carbon accounts.

EON continues to perform well against external ESG rating agencies. CDP is one of the largest international associations of investors that independently assess the transparency and quality of companies' climate reporting. E.ON has reported data on its carbon emissions to CDP since 2004. In 2025, CDP placed E.ON on its A-List for environmental reporting.

Commitment to achieving net zero

NCGL is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases (GHGs) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

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Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
As a multinational energy solutions business, E.ON has long recognised the threat of climate change and have measured, reported on and managed our full scope 1, scope 2 and scope 3 emissions at a corporate level for many years. E.ON was one of the first energy companies to sign-up to a net zero carbon reduction target, having long shared our data with the Carbon Disclosure Project (CDP), and more recently having signed up to the Science Based Targets Initiative (SBTI). All emissions have been calculated using Defra emission factors and align with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (GHG Protocol) and the PPN 006 guidelines.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	48
Scope 2	209 (Location based methodology) 0 (Market based methodology)
Scope 3 **(Included Sources)**	799 Waste, Business Travel, Employee Commuting, Upstream Transportation and Distribution and Downstream Transportation and Distribution
Total Emissions	**1,056**

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Current emissions reporting

Reporting Year: 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	63
Scope 2	221 (Location based methodology) 0 (Market based methodology)
Scope 3 (Included Sources)	692 Waste, Business Travel, Employee Commuting, Upstream Transportation and Distribution and Downstream Transportation and Distribution *
Total Emissions	**976**

*Note Category 4 or category 9 emissions are not material to NCGL's scope 3 emissions and no emissions from these categories are reported here. The vast majority of NCGL's scope 3 emissions are captured within cat. 3 and cat. 11 which are not in scope of the Government Carbon Reduction Plan Template.

Emissions reduction targets

In order to continue our progress to achieving net zero, NCGL has adopted the following carbon reduction targets which have been set for the entire E.ON Group.

- We will reduce our Scope 1 and 2 emissions by 50% by 2030 and by 90% by 2040 (vs. 2019) and offset residual emissions.
- We aim to reduce our Scope 3 emissions by 50% by 2030 and by minimum 90% by 2050 (vs 2019) and offset residual emissions.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- Transition of company cars to fully electric
- Installed EV charging points at primary office
- Self-generated electricity from on-site solar PV installs
- Undertaken energy efficiency audits
- Optimised Building Management Systems
- Undertaken lighting upgrades
- Purchased renewable backed electricity

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Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard1 and uses the appropriate government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off on behalf of the board of directors (or equivalent management body).

Signed on behalf of the supplier: Npower Commercial Gas Limited.

DocuSigned by:
David Baumber
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David Baumber

Chief Operating Officer

Date: 18 November 2026